

***Policy Type: Executive Limitations***

**Staff Evaluation**

With respect to evaluation of employees, the Superintendent shall take reasonable steps to develop and implement an evaluation system that links employee performance with the district's mission statement and belief system, complies with state law and measures employee performance in terms of achieving the Board's *Ends* policies.

Accordingly, the Superintendent may not:

1. Fail to provide to the Board an annual report on the effectiveness of the evaluation system and its alignment with the Board's *Ends* policies.

Adopted: August 2005

LEGAL REFS.: C.R.S. 22-9-101 *et seq.* (*licensed personnel performance evaluation act*)  
C.R.S. 22-63-301 and 302 (8) (*grounds for teacher dismissal and burden of proof*)

***Monitoring Method: Internal***  
***Monitoring Frequency: May***